



Interview Tips: Sample Questions to Ask Candidates

Here are some questions you might ask potential employees—and what you shouldn't ask about.

Potential Questions to Ask

- Tell me about yourself. How would you describe yourself?
- Why are you interested in this job?
- Why do you want to work here?
- What are your pay expectations?
- What did you like or dislike about your previous job?
- What are your strengths?
- What are your weaknesses?
- What do you think are a few good attributes of a manager?
- What are you passionate about?
- Do you prefer to work independently or on a team? Give some examples of teamwork that you have been a part of in the past.
- What type of work environment do you prefer?
- Describe a difficult work situation and how you overcame it.
- Why are you the best person for this job?
- Is there anything I have not told you about the job that you would like to know?
- What other questions do you have for me?

What Is Off-Limits?

While it is okay for the interviewee to share this information, you should avoid asking questions about age, race, ethnicity, religious belief and family status.

Questions source: [The Interview Cheat Sheet](#)

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