

# **APS Program Planning Template: State/Territory/District-Specific Focus**

State/Territory/District	New York State
Contact	Shelly Fiebich
Budget Allocation	\$ 4,864,372 (ARPA 1); \$9,195,346 (ARPA 2)
Timeline	AMERICAN RESCUE PLAN ACT (ARPA) OF 2021- Grant 1
	August 2021 – September 2023
	AMERICAN RESCUE PLAN ACT (ARPA) OF 2021 - Grant 2
	August 2022 – September 2024
Vision 2025	
The Vision clarifies what your ARPA Grant 1 Program aspires to become and achieve. It is designed to inspire by providing a picture of where the program is heading in 3-5 years.	Improve practice and service delivery through oversight, guidance, support, and funding to local adult protective services (APS) programs to protect vulnerable adults from abuse, neglect, and exploitation in the least intrusive and least restrictive setting possible.
Note: If you are a part of a larger organization, does it have its own future vision? If so, you may want to adapt it to your own program.	



#### **Mission Statement**

Mission and Values statements can be an effective tool to educate the public; state and local government officials; state government agencies; provider agencies; and service recipients as to what the Adult Protective Services is and how they do business.

Mission Statements answer four key questions about your APS Program:

- Who do we serve?
- What needs do they have that we can fulfil?
- How do we meet those needs? How do we make the clients' lives better?
- Does it link directly to the Vision Statement?

**Note**: if you are a part of a larger organization, does it have its Mission Statement? If so, you may want to adapt it for your own program.

The New York State Office of Children and Family Services (OCFS) serves New York's public by promoting the safety, permanency and well-being of our children, families, and communities. We will achieve results by setting and enforcing policies, building partnerships, and funding and providing quality services.

New York State is state-supervised and locally administered. Therefore, adult protective services (APS) are provided directly by the local departments of social services (LDSSs).



### **Guiding Principles / Core Values**

Guiding Principles or Core Values guide internal processes and client interactions for your APS Program.

**Note**: if you are a part of a larger organization, does it have its own set of Guiding Principles or Core Values? If so, you may want to adapt it for this program.

We believe everyone has the right to be safe and have permanent, lasting relationships.

We believe that services must be individualized and culturally competent, recognizing and honoring differences in traditions, heritage, values, and beliefs.

We value the principles of partnership:

- Everyone desires respect.
- Everyone needs to be heard.
- Everyone has strengths.
- Judgements can wait.
- Partners share power.
- Partnership is a process.



## **Goals for Program Improvement**

These are goals to be obtained in order to move your APS program from current practices to your Vision.

Now that you have new funds targeted for your work with APS, what can be enhanced or improved in your current program? These goals must meet the APS Formula Grant requirements. It is recommended these goals become SMART goals (specific, measurable, actionable, and timely).

Using the results of your Environmental Scan, identify key issues that need to be addressed during this planning cycle.

These are goals to move your APS Program from current practices to your Vision #1.

- Improve/enhance identification and investigation of vulnerable adults who self-neglect or are abused, neglected, or exploited by others.
- Enhance/improve use of legal interventions, including improved advocacy, awareness, and training for legal systems partners and stakeholders.
- Improve/enhance effective utilization of multidisciplinary teams and community partners and resources to improve investigations, assessments, and service delivery to reduce risk and protect vulnerable adults.
- Enhance provision of protective and residential services in the least restrictive manner that will effectively protect and support selfdetermination of vulnerable and dependent adults.
- Youth aging out of foster care or other welfare services who could benefit from and are eligible for adult protective services as they reach adulthood will be identified, have their needs assessed and be protected.
- Promote the safety and dignity of vulnerable adults by improving awareness of APS authority and incidences of abuse, injury, exploitation, violence, and neglect.



### **Targeted Improvement Projects**

Using the results of your Environmental Scan and PESTEL, describe the targeted improvements and enhancements needed for this planning cycle.

Your improvements should be concrete, measurable, and complete.

WHY is this improvement needed?
What Purpose or NEED will it fill?
What RESOURCES will be used?
What ACTIVITIES will it entail?
What are the direct OUTPUTS of the activities? What are the intended results and how will clients benefit?

- Project 1: Improve/enhance identification and investigation of vulnerable adults who self-neglect or are abused, neglected, or exploited by others.
- Project 2: Enhance/improve use of legal interventions, including improved advocacy, awareness, and training for legal systems partners and stakeholders.
- Project 3: Improve/enhance effective utilization of multidisciplinary teams and community partners and resources to improve investigations, assessments, and service delivery to reduce risk and protect vulnerable adults.
- Project 4: Enhance provision of protective and residential services in the least restrictive manner that will effectively protect and support selfdetermination of vulnerable and dependent adults.
- Project 5: Youth aging out of foster care or other welfare services who could benefit from and are eligible for adult protective services as they reach adulthood will be identified, have their needs assessed and be protected.
- Project 6: Promote the safety and dignity of vulnerable adults by improving awareness of APS authority and incidences of abuse, injury, exploitation, violence, and neglect.



#### **Activities Improvement Key:**

- 1: Establishing or enhancing the availability of elder shelters or other emergency, short-term housing and accompanying "wrap-around" services for APS clients
- 2: Establishing or expanding/enhancing the state-wide and local-level elder justice networks
- 3: Working with tribal adult protective services efforts
- 4: Improving or enhancing existing APS processes
- 5: Improving and supporting remote work, such as purchasing communications and technology hardware, software, or infrastructure (equipment \$5,000 or more needs OCFS and ACL approval)
- 6: Improving data collection and reporting at the caseworker, local, and state levels in a manner consistent with the National Adult Maltreatment Reporting System (NAMRS)
- 7: Establishing new or improving existing processes for responding to alleged scams and frauds
- 8: Conducting community outreach
- 9: Providing goods and services to APS clients
- 10: Acquiring personal protective equipment and supplies
- 11: Paying for extended hours/overtime for staff, hiring temporary staff and associated personnel costs
- 12: Training costs
- 13: Assisting APS clients with securing the least restrictive option for emergency or alternative housing and with obtaining, providing, or coordinating with care transitions as appropriate.

Purpose/ Needs to Be Filled by ARPA Funds	Inputs (Resources Deployed)	Activities (Refer to Key on page 10)	Outputs From Investment	Short-Term Outcomes	Long-Term Outcomes
Based on the results of your Environmental Scan and PESTEL, what needs of your APS Program will be served by the ARPA funds?  Should be a clear "connection" with the Environmental Scan items.	People, financial, organizational, or community resources directed toward doing the activity.	Improvement Projects  Identify the "What" for each targeted improvement with enough context and information to explain.	Direct products of program activities. May include types, levels, and targets of services to be delivered by the program.  Examples include number of people served, number of events held, and number of units of service provided.	Specific changes in behavior,  knowledge, skills, status, or level of functioning in 1 year.  Internal benefits.	Specific changes in behavior, knowledge, skills, status, or level of functioning.  Long-term outcomes should be achievable within the 2-to-5-year timeframe of grants.  Benefits to your clients.

Purpose/ Needs to Be Filled by ARPA Funds	Inputs (Resources Deployed)	Activities (Refer to Key on page 10)	Outputs From Investment	Short-Term Outcomes	Long-Term Outcomes
Project 1	Utilization of	1, 2, 3, 4, 5, 7,	Updates to worker	Expand APS staff skill	Improve caseworker ability to
Improve/ enhance identification and investigation of vulnerable adults who self-neglect or are abused, neglected, or exploited by others.	funds to improve public dentification and investigation of ulnerable adults ho self-neglect or are abused, neglected, or exploited by  funds to improve public awareness, enhance client safety, worker skill set, timeliness, and outcomes of investigations  8, 9, 10, 11, 12, 13  Number of offered/atte	guidance and training	set and knowledge; provide updated reference materials  Bolster consistency of regulatory guidelines across the state  Increase opportunities for APS staff to network and collaborate with other LDSS and partners	identify, assess, and minimize risk impacting vulnerable adults  Execute delivery of APS services in a timely and efficient manner  Maintain consistency in regulatory guidelines and service delivery across the state  Reduce the length of time to reduce risks and achieve outcomes in open APS cases	
			Total equipment purchased for APS staff	Reduce technology- related barriers that delay the APS process	Decrease the frequency of APS involvement
			Amount spent in overtime or temp staff	Address APS administrative backlog, and support increase in	Maintain positive relationship with the community
			Number of clients in receipt of services	client's case- management needs	

Purpose/Needs to Be Filled by ARPA Funds	Inputs (Resources Deployed)	Activities (Refer to Key on page 10)	Outputs From Investment	Short-Term Outcomes	Long-Term Outcomes
Project 2  Enhance/ improve use of legal interventions, including improved advocacy, awareness, and training for legal systems partners and stakeholders.	Utilization of funds to improve public awareness, and contract development for services and training	2, 4, 7, 8, 11, 12, 13	Number of trainings held/attended  Number of events held/attended  Number of clients in receipt of services  Total costs of informational material	Bolster partnership with law enforcement agencies and other legal entities  Assist APS clients with legal actions	Increase awareness and prevention of financial exploitation among the vulnerable population  Increase number of and strengthen existing community and legal partnerships to raise awareness and coordination of investigation and case outcomes
Project 3  Improve/ enhance effective utilization of multidisciplinary	Expand opportunities for professional networking	1, 4, 5, 7, 8, 9, 10, 11, 12, 13	Number of trainings held/attended	Enhance professional development for APS staff and related disciplines	Establish, improve, and sustain relationships with professional and community partners  Increase knowledge of the APS
teams, community partners and resources to improve investigations, assessments, service delivery to	Increase opportunities for advanced training and professional development		Number of collaborative meetings held/attended  Number of new partnerships formed	Improve access to and knowledge of community-based services available to APS clients	process among non-APS agencies dealing with vulnerable adults  Increase visibility, and improve transparency and collaboration with partners
reduce risk and protect vulnerable adults.	Create new multidisciplinary pilot		Amount of funds spent on temporary hires/overtime	Decrease administrative backlog	Provide APS workers more time to devote to investigations, assessments, and service referrals

Purpose/Needs to Be Filled by ARPA Funds	Inputs (Resources Deployed)	Activities (Refer to Key on page 10)	Outputs From Investment	Short-Term Outcomes	Long-Term Outcomes
Project 4  Enhance provision of protective and residential services in the least restrictive manner that will effectively protect and support self-determination of vulnerable and dependent adults.	Allocate funds to supplement county programs, conduct research, and provide direct services	1, 4, 5, 6, 8, 9, 10, 11, 12, 13	Total cost of funds utilized to assist APS clients to secure safe and permanent housing  Total cost of goods and services for APS client  Total cost of personal protective equipment.	Alleviate immediate housing needs in a timely manner  Increase the number of vulnerable adults who can retain an appropriate level of independence in their residential settings	Obtain and sustain permanent housing  Maximize independence among vulnerable adults  Lessen frequency of critical and high-risk cases
Project 5  Youth aging out of foster care or other welfare services who could benefit from and are eligible for adult protective services as they reach adulthood will be identified, have their needs assessed and be protected.	Contract and partner with local agencies  Increase collaboration with child welfare, and other youth supportive agencies	1, 4, 8, 9, 12, 13	Total cost of goods and services for clients Number of clients in receipt of services Number of training, and professional development opportunities Number of collaborative meetings and partnerships held with agencies and providers	Improve transition processes and service access for children who are aging out of the foster care system	Bridge the gaps in services among young adults.  Reduce number of young adults aging out in need of emergency protective services



Purpose/Needs to	Inputs	Activities	Outputs From	Short-Term Outcomes	Long-Term Outcomes
Be Filled by ARPA	(Resources	(Refer to Key	Investment		
Funds	Deployed)	on page 10)			
Project 6	Coordinate with	4, 8, 9, 11, 13	Number of training and	Improve public and	Increase knowledge on
	media outlets to		professional	professional partners'	recognizing and reporting abuse,
Promote the safety	disseminate		development	awareness of APS	neglect, and self-neglect.
and dignity of	information		opportunities	criteria, eligibility, and	
vulnerable adults	about vulnerable			authority	Reduce immediate and critical
by improving	adults		Number of public		risk to APS clients by increasing
awareness of APS			awareness and		awareness of APS authority
authority and of	Increase public		educational events		
incidences of	awareness of				
abuse, injury,	APS via		Total cost of public	Accessible outreach	
exploitation,	community		awareness materials	material	
violence, and	partners and				
neglect.	stakeholders				



## **Budget / Spending Plan for ARPA funds** – Semi-annually for 3 to 5 years.

Budget/Spending Plan will be used to enhance, improve, and expand the ability of APS workers to investigate allegations of abuse, neglect, and exploitation. Be sure to use separate line items for each major improvement project.

### ARPA 1- First Grant Allocation - August 2021 - September 2024

\*\* NYS Spending Authorization Received March 17, 2022

	Description	2022 Period 1	2022 Period 2	2023 Period 1	2023 Period 2	Total
Project 1	Improve/ enhance identification and investigation of vulnerable adults who self-neglect or are abused, neglected, or exploited by others	**	State Level \$69,200 Local Level \$212,924	State Level \$237,123 Local Level \$676,420	State Level \$224,563 Local Level \$483,490	\$1,903,720
Project 2	Enhance/ improve use of legal inventions including improved advocacy, awareness, and training for legal systems partners and stakeholders	**	State Level \$0 Local Level \$12,421	State Level \$0 Local Level \$38,200	State Level \$0 Local Level \$32,000	\$82,621
Project 3	Improve/ enhance effective utilization of multidisciplinary teams, community partners and resources to improve investigations, assessments, and service	**	State Level \$140,000 Local Level \$205, 126	State Level \$132,675 Local Level \$305,414	State Level \$132,675 Local Level \$215,000	\$1,130,890

Project 4	Enhance provision of protective and residential services in the least restrictive manner that will effectively protect and support self-determination of vulnerable and dependent adults	**	State Level \$0 Local Level \$1,200,000	State Level \$0 Local Level \$145,800	State Level \$0 Local Level \$135,000	\$1,480,800
Project 5	Youth aging out of foster care or other welfare services who could benefit from and are eligible for adult protective services as they reach adulthood will be identified, have their needs assessed, and be protected	**	State Level \$0 Local Level \$12,900	State Level \$0 Local Level \$55,500	State Level \$0 Local Level \$8,900	\$77,300
Project 6	Promote the safety and dignity of vulnerable adults by improving awareness of APS authority and of incidents of abuse, injury, exploitation, violence, and neglect	**	State Level \$39,000 Local Level \$15,000	State Level \$0 Local Level \$67,521	State Level \$0 Local Level \$67,520	\$189,041
Total Allocation		**	State Level \$248,200 Local Level \$1,658,371	State Level \$369,798 Local Level \$ 1,288,855	State Level \$357,238 Local Level \$941,910	\$4,864,372



ARPA 2- Second Grant Allocation - August 2022 September 2024

	Description	2023 Period 1	2023 Period 2	2024 Period 1	2024 Period 2	Total
Project 1	Improve/ enhance identification and investigation of vulnerable adults who self-neglect or are abused, neglected, or exploited by others.	State Level \$79,250 Local Level \$775,120	State Level \$79,250 Local Level \$740,950	State Level \$225,250 Local Level \$700,700	State Level \$146,000 Local Level \$560,500	\$3,307,020
Project 2	Enhance/ improve use of legal inventions including improved advocacy, awareness, and training for legal systems partners and stakeholders.	State Level \$0 Local Level \$13,000	State Level \$0 Local Level \$15,500	State Level \$0 Local Level \$15,900	State Level \$0 Local Level \$13,250	\$57,650
Project 3	Improve/ enhance effective utilization of multidisciplinary teams, community partners and resources to improve investigations, assessments, and service	State Level \$0 Local Level \$35,125	State Level \$ 0 Local Level \$25,125	State Level \$134,000 Local Level \$ 27,125	State Level \$134,000 Local Level \$21,250	\$376,625
Project 4	Enhance provision of protective and residential services in the least restrictive manner that will effectively protect and support self-determination of vulnerable and dependent adults	State Level \$100,000 Local Level \$1,200,080	State Level \$300,000 Local Level \$965,320	State Level \$200,000 Local Level \$865,100	State Level \$200,000 Local Level \$756,010	\$4,586,510



Project 5	Youth aging out of foster care or other welfare services who could benefit from and are eligible for adult protective services as they reach adulthood will be identified, have their needs assessed, and be protected.	State Level \$0 Local Level \$70,000	State Level \$0 Local Level \$75,900	State Level \$0 Local Level \$72,000	State Level \$0 Local Level \$75,000	\$292,900
Project 6	Promote the safety and dignity of vulnerable adults by improving awareness of APS authority and of incidents of abuse, injury, exploitation, violence, and neglect.	State Level \$19,000 Local Level \$140,800	State Level \$0 Local Level \$143,850	State Level \$0 Local Level \$ 145, 000	State Level \$0 Local Level 125,991	\$574,641
Total Allocation		State Level \$198,250 Local Level \$2,234,125	State Level \$379,250 Local Level \$1,966,645	State Level \$559,250 Local Level \$1,825,825	State Level \$480,000 Local Level \$1,552,001	\$9,195, 346



## Summary of ARPA 1 + ARPA 2 Expense

\*\* NYS Spending Authorization Received March 17, 2022

	2022 Period 1	2022 Period 2	2023 Period 1	2023 Period 2	2024 Period 1	2024 Period 2	Total
Summary	**	\$1,906,571	\$4,091,028	\$ 3,645,043	\$2,385,075	\$2,032,001	\$14,059,718

## Categories of expenditures may include:

- Development Operational Plan
- Staffing (include FTE or Consulting Agreements)
- Training
- Technology Upgrade
- Equipment
- Administrative Costs
- Transportation
- Wraparound Services